



TERMS OF REFERENCE: CONSULTANCY TO DEVELOP HUMAN AND WILDLIFE CONFLICT MITIGATION STRATEGIES

Services Required	Develop Human and wildlife conflict mitigation strategies for Mbire, Muzarabani and Hurungwe CWCs.
Project Title	Strengthening Biodiversity and Ecosystems Management and Climate-Smart Landscapes in the Mid to Lower Zambezi Region of Zimbabwe – (Zambezi Valley Biodiversity Project)
Application deadline:	19 September 2022
Type of Contract:	Consultancy
Location	Mbire, Hurungwe and Muzarabani Districts
Languages required:	English
Duration of Contract:	3 months

1. Introduction

The Government of Zimbabwe, through the Ministry of Environment, Climate, Tourism and Hospitality Industry (MECTHI), in partnership with UNDP is implementing a 6-year GEF funded project entitled “Strengthening Biodiversity and Ecosystems Management and Climate-Smart Landscapes in the Mid to Lower Zambezi Region of Zimbabwe,” known locally as the Zambezi Valley Biodiversity Project (ZVBP). The objective of which is to promote an integrated landscape approach to managing wildlife resources, carbon and ecosystem services in the face of climate change in the protected areas and communal lands of the Mid to Lower Zambezi Regions of Zimbabwe. The project has 4 components namely: Component 1. Strengthening capacity and governance frameworks for integrated wildlife and woodland management and wildlife/forest crime enforcement in Zimbabwe; Component 2. Strengthening Zimbabwe's PA estate and CAMPFIRE Wildlife Conservancies in areas of global BD significance; Component 3. Mainstreaming BD and ES management, and climate

change mitigation, into the wider landscape; and Component 4. Knowledge Management, M&E and Gender Mainstreaming.

CAMPFIRE Association, with support from the Zambezi Valley Biodiversity Project seeks the services of a consultant to develop HWC mitigation strategies and train Communities in the six CAMPFIRE Wildlife Conservancy (CWCs) areas.

2. Scope of Work

CAMPFIRE Association seeks the services of a consultant to develop comprehensive strategies in mitigating human and wildlife conflict in Mbire, Hurungwe and Muzarabani CWC areas.

3. Expected Outputs and Deliverables

The Consultant will be responsible for the following outputs and related activities:

- Assessment of each Conservancy human and wildlife conflict cases, clearly indicating involved wildlife species and damage.
- Recommend strategies to mitigate human and wildlife conflict based on the area and species.
- Determine tools required to record, monitor occurrence and dynamics of human and wildlife conflict.
- Develop training material/manual of the recommended strategies to human and wildlife conflict.
- Conduct a Training of Trainers (TOT) programme with field/practical examples of the developed human and wildlife conflict mitigation strategies.

4. Eligibility Criteria

In responding to this call for Consultancy, where an individual consultant is responding they should send their CV. Where it is a consulting team, the lead consultant must send CVs of team members and indicate expertise of each member. A clear cost plan by the consulting team is needed. The lead consultant must have at least 5 years' experience in the wildlife sector, with at least 2 of those years working in the Zimbabwe wildlife sector and with communities. Each CV must have at least 2 traceable references of similar work done in the last 5 years.

Scoring for the submitted CVs

i. *Technical Expertise (70%)*

- Minimum qualification of a degree in either Wildlife Ecology, Wildlife Conservation, Wildlife Management or any related qualification.
- Sound knowledge on Human Wildlife conflict.
- Extensive planning experience.
- Facilitation and problem-solving techniques.
- Experience with participatory, stakeholder inclusive methodology.

ii. *Financial Proposal (30%)*

- Detailed consultants' costs to do the job and justification where necessary

5. Payment

The consultant must send a financial proposal based on Daily Fee. The consultant shall quote an all-inclusive Daily Fee for the contract period. The term “all-inclusive” implies that all costs (professional fees, communications, consumables, mileage etc.) that could be incurred by the consultant in completing the assignment are already factored into the daily fee submitted in the proposal. Payments will be made based on the agreed financial proposal and released upon submission of a certificate of payment request, indicating deliverables achieved to be verified and cleared for payment by CAMPFIRE Association. The qualified consultant shall receive lump sum service fees upon certification of the completed tasks satisfactorily, as per the following payment schedule:

Instalments	Deliverables	Approvals	Percentage
1 st Instalment	Inception report detailing methodology for field work with tentative dates.	CA	20%
2 nd Instalment	Report with proposed HWC mitigation strategies	CA	30%
3 rd Instalment	Training report on HWC mitigation strategies	CA	50%

Those wishing to be considered for this consultancy should submit their CVs and financial proposals to:

The Director
CAMPFIRE Association
Mukuvisi Woodlands
Cnr Hillside Road/ Glenara Ave. South
Harare, Zimbabwe

The proposal should reach the above by **19 September 2022**. Submissions by email should be sent to campfire@ecoweb.co.zw.